

Philosophy

The Elizabethtown Area School District recognizes the relationship between teacher effectiveness and student achievement. We believe our students deserve the highest quality educational environment. This plan, the System To Enhance Professional Practice (STEPP), is a constructive, cooperative process committed to the continuous development of professional practices. In support of this philosophy, this plan:

- fosters a collaborative process by promoting interaction between and among staff and administration.
- promotes mutual trust and confidence among the Elizabethtown Area School District educational community.

Purpose

The purpose of this plan is to focus on improving instruction by developing effective teachers, which will, in turn, maximize student achievement. This will be accomplished through the following:

- meeting the individual needs of professional staff members.
- identifying priorities for professional growth.
- focusing on clearly established goals.
- recognizing and expanding on the talents and strengths of the individuals involved.