

# The Elizabethtown Area School District

## School Safety Framework

### ENVIRONMENT

#### Relationships

- Foster a safe, supportive school climate (i.e. positive interventions and supports, as well as psychological and counseling services).
- Encourage students to take responsibility for their part in maintaining safe school environments.

#### Student Assistance Program

- Designed to identify and support students who are experiencing barriers to learning by assisting them to access school and community resources with the goal of helping students succeed in school.

#### Programs

- Offerings designed to help students K-12 better interact and engage in an appropriate way with students (i.e. Leader in Me, Olweus Bullying, Botvin Life Skills).

#### Supports

- EASD employees screenings and online platforms designed to help students become better advocates for their health and wellness (i.e. Suite 360 & Screenings).

### PREVENTION

#### Facility

- Controlled entrances with camera, intercom, & buzzer system that allows office staff the opportunity to see and communicate with visitors prior to “buzzing” open the door.
- Secured vestibules that lead into the school office rather than the school hallways. Ongoing and future renovation projects will all entail the addition of a secured vestibule to those schools without.
- Regular and routine review of our schools for alignment to best practices and standards, as well as available security measures on the market.

#### Text-A-Tip

- Hotline allows students/community members to anonymously share information with District officials in an easy manner that is non-threatening to the tipster.

### PREPARATION

#### All Hazards Plan

- Covers a wide range of possible situations from a medical emergency to crisis at Three Mile Island and all in between.
- Administered and overseen by members of the EASD senior leadership team.

#### Drills

- Conduct mandated PDE drills for fire and severe weather.
- Conduct armed intruder drills deploying the A.L.I.C.E. program principles.
- Host site for active shooter simulations by local law enforcement.

#### Table Top Exercises

- Administrative team regularly takes part in table top exercises on scenarios contained in its All-Hazards including roll playing and a debriefing on what worked and what may need adjusted.

#### Crisis Response Teams

- Each school building has crisis response teams that help facilitate response to various scenarios in the All Hazards plan.

### PARTNERSHIPS

#### School Resource Officer

- Elizabethtown Borough Police Officer contracted by EASD to support security efforts.
- SRO is specifically trained in and performs 3 main functions: law enforcement officer, law related counselor, and law related educator.
- In cooperation with all 3 local police departments, SRO has access to and presence in all school buildings following a confidential calendar.

#### A.L.I.C.E. Institute

- EASD is a host site for A.L.I.C.E. Instructor Training, which is designed to teach law enforcement and school, church, hospital, and workplace administrators and employees skills and strategies that bridge the gap between the time a violent event begins and law enforcement arrives.

#### Local Law Enforcement

- Regular dialogue and information exchange between EASD and its local law enforcement departments on community issues, rumors, etc.

### COUNTER

#### A.L.I.C.E. Program

- EASD has employed the A.L.I.C.E. program (Alert, Lockdown, Inform, Counter, Evacuate) since 2010.
- A.L.I.C.E. program puts more tools in the hands of our faculty, staff, and students in the event the traditional, and still relevant “lockdown” is not enough to ensure personal well-being.
- A.L.I.C.E. program places an emphasis on intelligent escape, how to lockdown safely (i.e. barricades), and countering an armed intruder through proactive measures as a last resort.
- EASD has 9 in-house A.L.I.C.E. instructors

#### First Responders

- First responders have blue prints and keys for quick access and familiarity with all school district facilities.
- Armed SRO contracted by EASD. While his office is in the high school, he travels to and a presence in all schools on a regular basis.