

| SEE<br>Core Paradigms | Paradigm of Leadership     |                                  | Paradigm of Potential    |                             | Paradigm of Change                                    |                               | Paradigm of Motivation                         |   | Paradigm of Education                 |                                  |
|-----------------------|----------------------------|----------------------------------|--------------------------|-----------------------------|---|-------------------------------|--|---|---------------------------------------|----------------------------------|
|                       | NOT THIS                   | BUT THIS                         | NOT THIS                 | BUT THIS                    | NOT THIS  | BUT THIS                      | NOT THIS                                       | BUT THIS  | NOT THIS                              | BUT THIS                         |
|                       | Leadership is for the few. | <b>Everyone can be a leader.</b> | A few people are gifted. | <b>Everyone has genius.</b> | To improve schools, the system needs to change first. | <b>Change starts with me.</b> | Educators control and direct student learning. | <b>Educators empower students to lead their own learning.</b> | Focus solely on academic achievement. | <b>Develop the whole person.</b> |

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| DO<br>Highly Effective Practices | <h3 style="text-align: center;">Teach Leadership Principles</h3> <hr/> <p><b>Professional Learning</b></p> <ul style="list-style-type: none"> <li>Ongoing Staff Learning</li> <li>New-Staff Learning</li> <li>Principal Learning and Modeling</li> </ul> <p><b>Student Learning</b></p> <ul style="list-style-type: none"> <li>Direct Lessons</li> <li>Integrated Approaches</li> <li>Modeling</li> </ul> <p><b>Family Learning</b></p> <ul style="list-style-type: none"> <li>Family Communication</li> <li>7 Habits Training for Families</li> <li>Student Teaching at Home</li> </ul> | <h3 style="text-align: center;">Create a Leadership Culture</h3> <hr/> <p><b>Leadership Environment</b></p> <ul style="list-style-type: none"> <li>Physical Environment (See)</li> <li>Common Language (Hear)</li> <li>Emotional Environment (Feel)</li> </ul> <p><b>Shared Leadership</b></p> <ul style="list-style-type: none"> <li>Student Leadership Roles</li> <li>Student Voice</li> <li>Active Lighthouse Teams</li> </ul> <p><b>Leadership Events</b></p> <ul style="list-style-type: none"> <li>Schoolwide Events</li> <li>Classroom Events</li> <li>Family &amp; Community Events</li> </ul> | <h3 style="text-align: center;">Align Academic Systems</h3> <hr/> <p><b>Schoolwide-Goal Achievement</b></p> <ul style="list-style-type: none"> <li>School Goals</li> <li>Team Goals</li> <li>Staff Goals</li> </ul> <p><b>Student-Led Achievement</b></p> <ul style="list-style-type: none"> <li>Student Goals</li> <li>Leadership Notebooks</li> <li>Student-Led Conferences</li> </ul> <p><b>Empowering Instruction</b></p> <ul style="list-style-type: none"> <li>Trusting Relationships</li> <li>Student-Led Learning</li> <li>Collaborative Planning and Reflection</li> </ul> |
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| GET<br>Measurable Results | Leadership | Culture | Academics |
|---------------------------|------------|---------|-----------|